

THE CHINESE ACADEMY  
OF AGRICULTURAL  
SCIENCES

# NATIONAL NANFAN RESEARCH INSTITUTE

## FOREIGN TALENT SUPPORT POLICY

Policies and Support for Foreign  
Talent to Hainan by the National  
Nanfán Research Institute of the  
Chinese Academy of Agricultural  
Sciences (NNRI of CAAS) and  
Hainan Province



<https://nfy.caas.cn/yjsqk/yjsjj/index.htm>

# SUPPORT CONDITIONS PROVIDED BY NNRI



## SCIENTIFIC RESEARCH AND LEARNING RESOURCES

- **Research Platforms:** The Phenotyping Center, Seed Industry Center, and experimental area resources are open for shared use, providing high-quality research platforms for international students.
- **Study Areas:** 24/7 self-study spaces are available to meet students' academic and research needs.
- **Laboratory Support:** Equipped with advanced research instruments and equipment to support experimental teaching and project research.

## INFRASTRUCTURE AND SUPPORTING SERVICES

- **Experimentation and Discussion Spaces:** Multifunctional conference rooms, laboratories, and discussion rooms cater to various research and teaching needs.
- **Network Support:** High-speed Wi-Fi coverage ensures convenient access to research and learning materials.



## RECREATION AND LIVING FACILITIES



Cafeteria: Ensures meals for faculty and students.



Fitness Center: Includes table tennis rooms to meet daily exercise needs.



Cultural Exchange: Organizes activities for foreign staff and students to enrich daily life.





# POLICIES OF YAZHOU BAY SCIENCE AND TECHNOLOGY CITY

## SUPPORT POLICIES FOR FOREIGN TALENT

Full-Time Talent Incentives:

- A-Level Talent: ¥4,000,000 per person
- B-Level Talent: ¥3,200,000 per person
- C-Level Talent: ¥2,400,000 per person
- D-Level Talent: ¥1,200,000 per person
- E-Level Talent: ¥400,000 per person
- F-Level Talent: ¥200,000 per person

Incentives are distributed in five equal installments over a five-year period, based on annual performance evaluations.

Housing Subsidies for Full-Time Talent:

Full-time A, B, C, D, E, and F-level talent can apply for housing subsidies within the S&T city .

- A-Level Talent: ¥400,000
- B-Level Talent: ¥200,000
- Flexible Talent Incentives: Flexible high-level talent can receive contributions-based rewards:
  - A-Level Talent: ¥1,500,000
  - B-Level Talent: ¥1,200,000
  - C-Level Talent: ¥900,000

## SUPPORT POLICIES FOR INTERNATIONAL STUDENTS

- **Dining Discounts:** International students enjoy a 60% discount at campus cafeterias.
- **Free Shuttle Service:** Free shuttle buses are provided between dormitories and research buildings to meet commuting and daily travel needs.



# COMPREHENSIVE SUPPORT POLICIES FOR FOREIGN TALENT

## Housing Guarantee

**International Talent Apartments:** Fully furnished apartments with air conditioning, private bathrooms, and kitchens provide comfortable living conditions for foreign talent.

**Living Environment and Community Services:** Apartments are surrounded by convenience stores and cultural activity spaces to ensure a convenient lifestyle.

## Cultural and Lifestyle Services

**Halal Cafeteria:** Dedicated halal dining options cater to diverse dietary needs.

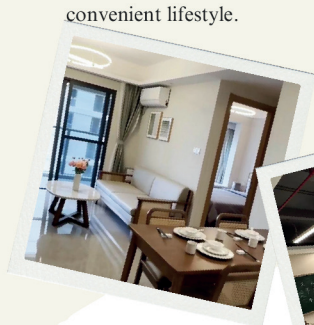
**Chinese Language Courses:** Systematic and flexible Chinese language courses help foreign talent integrate quickly.

**Cultural Exchange Activities:** Regularly organized events such as festival celebrations and cultural salons promote cross-cultural exchange and enrich the lives of foreign staff.

## Infrastructure and Services

**Free Public Transport:** Recognized high-level talent and international students can use intra-campus public transport free of charge, ensuring convenient travel across research and living areas.

**Recreation and Fitness Facilities:** Gyms, sports fields, and cultural activity centers are available to meet leisure and fitness needs.





# HAINAN PROVINCIAL SUPPORT POLICIES



## HIGH-LEVEL TALENT RECOGNITION

Hainan's high-level talent recognition is open to foreign applicants regardless of nationality or residency. Applicants must meet recognition standards and generally be under the age of 60. For urgent and special cases, the age limit may be extended:

- A-Level Talent: Up to 70 years old
- B and C-Level Talent: Up to 65 years old

## HOUSING SUBSIDIES:

- E-Level Talent (under 50):

Rental subsidy of ¥3,000/month for up to 36 months, or a housing purchase subsidy of ¥36,000/year for up to 3 years.

- D-Level Talent (over 50):

Rental subsidy of ¥5,000/month for up to 36 months, or a housing purchase subsidy of ¥60,000/year for up to 3 years.

## CHILDREN'S EDUCATION:

Children can attend public schools near their residence based on the "no-exam, nearby enrollment" principle.

## FREE HEALTH CHECKUPS

High-level talent in Sanya City is entitled to an annual health checkup funded by the local government.



## OPTIMIZED INTERNATIONAL TALENT MANAGEMENT POLICIES

1. Generous Subsidies: Selected international talent receives a living subsidy of ¥200,000–500,000 and rent-free apartments or housing purchase subsidies.
2. Tax Benefits: Income tax exceeding 15% is waived for high-demand talent.
3. Healthcare: Access to green channels at international clinics, with benefits extended to spouse and immediate family members.
4. Research Support: International research projects provide scholarships and joint research opportunities for postdoctoral researchers and students.
5. Residence Convenience: Integrated procedures for work and residence permits.
6. Family Support: Spouse receive employment assistance and subsidies; children are enrolled in nearby public schools.

## VISA-FREE ENTRY TO HAINAN

Foreign nationals from 77 countries holding ordinary passports can enter Hainan visa-free for tourism, business, visits, or cultural purposes. The stay is limited to 30 days and does not include work or study.

### 63 Countries under Bilateral or Unilateral Visa-Free Policies

A unified work and residence permit process applies, with registrations valid island wide.

### 14 Countries Specific to Hainan Visa-Free Policy

From February 9, 2024, citizens of these countries may enter through designated ports for up to 30 days but are restricted from work or study. These countries include Russia, the United Kingdom, Sweden, Ukraine, the Czech Republic, Lithuania, the United States, Canada, Brazil, Mexico, Argentina, Chile, the Philippines, and Indonesia.